



Division of State Group Insurance  
4050 Esplanade Way  
Tallahassee, FL 32399-0950  
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**Ron DeSantis, Governor**  
Pedro Allende, Secretary

## Management Advisory #25-005

**Date:** December 8, 2025  
**To:** Human Resource Officers and Benefits Managers  
**From:** Teela Sanders, Director, Division of State Group Insurance  
**Subject:** Form 1095-C

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### IMPORTANT HEALTH COVERAGE TAX DOCUMENTS FOR ALL STATE GROUP INSURANCE MEMBERS

This notice provides important information regarding your IRS Form 1095-C for the 2025 calendar year. Form 1095-C provides details about the health insurance coverage offered to you through the Florida Department of Management Services, Division of State Group Insurance (DSGI) by your current or former Florida state government employer during the year, as required by the Affordable Care Act (ACA).

**Recent Changes in Federal Law:** Under the federal Paperwork Burden Reduction Act, employers are no longer required to automatically mail or email Form 1095-C to all employees. Instead, employers are now required to make this form available upon request.

**Important Note for Your Taxes:** Filing Form 1095-C with your personal income tax return is generally not required. Please consult with a qualified tax advisor for questions about your individual tax situation.

**How to Request Your Form 1095-C:** The quickest way to obtain your 2025 IRS Form 1095-C is to download a copy from People First.

1. Log in to People First ([People First - Login](#)).
2. Click on the Insurance Benefits tile.
3. Select the Health Insurance Tax Forms icon.
4. Click the Tax Form 1095-C.

Alternatively, you can request your 1095-C by emailing [Request1095C@dms.fl.gov](mailto:Request1095C@dms.fl.gov) or sending a written request to:

4050 Esplanade Way, Suite 215  
Tallahassee, FL 32399-0950  
Attention: 1095-C

For delivery of 1095-C Forms to an email or postal address, the email or postal address requested for delivery must match the information on file in People First.

**Response Time for Your Request:** Upon receiving your request, DSGI will provide the Form 1095-C within 30 days, but no earlier than January 31, 2026.

**Questions?** If you have any questions regarding your Form 1095-C or this notice, please do not hesitate to contact our team using the contact information provided above.

*Note: Remind employees to be aware of potential spam phone calls and emails. Official communication regarding confidential information will contain the official logos from the Department of Management Services and approved health providers.*